



Gender Justice through Musalihat Anjuman Project (GJTMAP)



Quarterly Progress Report (January - March 2007)



April 2007

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ANNEXURES

List of Abbreviations

ADB	Asian Development Bank
ADLG	Assistant Director Local Government
ADR	Alternate Dispute Resolution
AFA	Administrative and Finance Assistant
AFO	Administrative and Finance Officer
AJP	Access to Justice Programme
APWA	All Pakistan Women Association
ARR	Assistant Resident Representative
CIDA	Canadian International Development Agency
CO	Country Office
CP	Country Programme
CSO	Civil Society Organisation
DCO	District Coordination Officer
DFID	Department for International Development
EAD	Economic Affairs Division
GJTMA	Gender Justice through Musalihat Anjuman
GMP&D	Gender Mainstreaming in Planning & Development
GoB	Government of Balochistan
GoNWFP	Government of NWFP
GoP	Government of Pakistan
GoPb	Government of Punjab
GoS	Government of Sindh
GRBI	Gender Resource Budgeting Initiative
GSP	Gender Support Programme
ICs	Insaaf Committees
LG&RD	Local Government and Rural Development
MAJA	Musalihat Anjuman Justice Advocates
MAs	Musalihat Anjumans
MASS	Musalihat Anjuman Support Services
MoWD	Ministry of Women Development
NEX RC	National Executed Project Recruitment Committee
NPD	National Project Director
NPM	National Project Manager
NRB	National Reconstruction Bureau
NSC	National Steering Committee
PCOM	Project Cycle Operations Manual – Version 4.0
PMU	Project Management Unit
PO	Programme Officer
PPC	Project Procurement Committee
PPD	Provincial Project Director
PPM	Provincial Project Manager
PRC	Project Recruitment Committee
PR&GU	Poverty Reduction & Gender Unit, UNDP Islamabad
Pro Doc	Project Document
PROMIS	Project Management Information System
PRSP	Poverty Reduction Strategy Paper
PSC	Provincial Steering Committee
PWCDD	Prisoner Welfare Committee District Dadu
RoBs	Rules of Business
TNA	Training Needs Assessment
UC	Union Council
UNDAF	United Nations Development Assistance Framework
UNDP	United Nations Development Programme
WP	Work Plan

1. INTRODUCTION:

Gender Justice through Musalihat Anjuman Project (GJTMAP) is one of the most challenging and innovative ideas being undertaken by the Ministry of LG&RD, GoP. This is being implemented in all four Provinces by LG&RD Departments under the framework of Local Government Ordinance 2001. UNDP and its cost-sharing partners Royal Norwegian Embassy (RNE/NORAD), Swiss Development Cooperation (SDC) and DFID are providing technical and financial assistance.

The Project aims to institutionalize community supported dispute resolution mechanisms viz. Musalihat Anjumans (MAs), with the goal **“to assist women and other vulnerable sections of society in improving their conditions through safeguarding and promoting their rights and lawful entitlement”**.

Presently, the Project is being implemented for two years (2005 - 06) in eight pilot districts (02 per Province) selected by the respective Provincial Governments, which are: Abbottabad, Attock, Bahawalpur, Dadu, DI Khan, Lasbela, Quetta & Shikarpur.

The total cost of the Project is US \$ 1.546 million, out of which the Federal component is 27% and Provincial share is 73%.

1.2. FRAMEWORK:

The Project conforms to MDG goal number 3 and UNDAF outcome related to: "Effective implementation of CRC/CEDAW through legislation, policies, programmes, capacity building, monitoring, awareness raising and regular reporting". It is a practical step forward, in achieving the Country Programme outcome for the advancement of women, according to time bound goals laid down in the National Action Plan for Women. The Project is contributing towards the achievement of CP output for strengthening and re-engineering the local government structure, systems and procedures.

The GoP's MTF (2005 – 2010), which envisages the economic, social and political empowerment of women, recognizes that poverty alleviation would not be possible unless its underlying causes are addressed and equal opportunities and safeguards for women are ensured. Therefore, any effective strategy towards poverty alleviation must ensure provision of basic human rights, particularly women's access to justice, participation and governance. Therefore, GJTMAP endeavours to address some of these underlying causes of poverty and social injustice.

1.3. BACKGROUND:

Pakistan's Constitution and laws confer equal status and rights for men and women. However, the disparities and discrimination in the provision of justice becomes wider when it comes to women and other vulnerable segments of the society.

Gender violence is a serious problem and a source of long-lasting physical, psychological and sexual abuse against women. A Social Audit on Abuse Against Women (SAAAW) conducted in 2003 by UNDP aimed at gauging the extent and form of the violence afflicted on women. Its findings and subsequent consultations recommended **'provision for women victims of violence an alternative mechanism where they can obtain gender justice'** considering that the institutional safeguards offered by the formal justice system have not been able to perform their role.

The problem may be rooted in the over burdened justice system, which deters women victims to approach these services with confidence. Therefore, it was important to look at the potentials of Alternate Dispute Resolution (ADR) as a means to addressing the gender violence issues for amicable settlement through mediation, arbitration and conciliation.

Musaliyat Anjumans have great potential to deliver and resolve disputes at grass roots level, provided these are appropriately formed and include women as panel members. Sections 102 to 106 of the Local Government Ordinance (LGO), 2001, provide the mechanism for establishment and working procedure of "Musaliyat Anjumans" at each Union Council. Once formed and operational, these MAs could save the disputants valuable time and resources. It would also ease the pressure from Courts and Police. It would also save women the difficulty of travelling long distances to attend court hearings or approach an NGO.

1.4. IMPLEMENTING PARTNERS:.

- Ministry of Local Government & Rural Development (Federal level)
- Local Government & Rural Development Departments (Provincial level)
- District Administrations
- Civil Society Organisations
- Other GoP Ministries & Organisations (Law & Justice, Women Development, Judiciary, Police, NRB), Academia, media, etc.

RESOURCES:

The total planned expenditure for the quarter was US \$483,028 out of which the actual expenditure on various project activities was US \$226,282. The cumulative financial delivery rate was 47%.

The following table provides the financial highlights during 1st quarter of 2007 in US \$:

Project PMUs	Planned Expenditures	Actual Expenditures	%
Federal	201,178	40,066	20
Balochistan	99,518	81,782	82
NWFP	49,620	41,625	84
Punjab	64,800	52,215	81
Sindh	67,912	10,794	16
Total	483,028	226,482	47%

Highlights for the 1st Quarter 2007:

- The up-scaled Project Document was endorsed by the National Steering Committee (NSC) in the 3rd NSC meeting held at Islamabad on 10th January 2007. The budgets and work plan for 2007 were also finalised and approved.
- Recruitment of employees for posts as per up-scaled Project Document was completed in the FPMU and Sindh PPMU.
- The Project was launched in all new districts in NWFP (Kohat, Mardan, Swat) and Balochistan (Gwadar, Loralai, Ziarat); two new districts in Sindh (Mirpur Khas, Jacobabad) and one new district in Punjab (Multan).
- The post of Monitoring & Reporting Coordinator for each Province was advertised and shortlisting is completed.
- The interviews for the posts of Provincial Project Manager (PPM) Punjab and Programme Assistant NWFP, Balochistan and Punjab were planned but postponed due to visit by Federal Local Government Minister to Project sites. The shortlisting process for the aforementioned posts has been completed.
- Justice Abdur Razzaq Fahim conducted a progress review in Dadu, Sindh.
- A proposal (US \$250,000) was submitted for additional funding to UNDP headquarters under the Gender Thematic Trust Fund made an EOI to obtain additional resources for the Project.
- A concept note was proposed for the Secretary Local Government & Rural Development for seeking additional funds for the Project from the Government of Pakistan.
- The National Project Manager visited district Bahawalpur to review progress, participated in District launching ceremony at Multan and in the Regional Workshop on "MenEngage" at Kathmandu, Nepal.
- Refresher courses in two districts of NWFP (Abbottabad, D. I. Khan) and Punjab (Attock, Bahawalpur); and one district of Balochistan (Quetta) was held for MA Conveners and UC Secretaries on monitoring and reporting.
- Equipments (computer set along with a 4-in-1 printer/fax/photocopier/scanner) procured by the Project were provided to all District Focal Persons in the 20 selected districts. Software on monitoring and reporting was also developed and provided. This is envisaged to help improve the record-keeping and feedback mechanism.
- A proposal was prepared for funding the Gender Support Programme for benchmarking of lessons learnt and best practices in two districts (Abbottabad and Bahawalpur).
- During the 2nd Quarter, the overall focus in the existing districts will be on quality assurance, advocacy & communication, proper documentation and record-keeping, improved coordination and linkages with the judiciary and police, training needs assessment and further capacity building as per needs assessed.

Date: April 2007
Award ID: 00040337
Implementing Partner: Ministry of Local Government & Rural Development in collaboration with Provincial LG&RD Departments
Period Covered: January – March 2007

1. Project Issues:

<p>Status of Project Risks:</p> <ul style="list-style-type: none"> • Completion of Project recruitments in accordance with up-scaled Project document. • Formation of MAs in newly selected districts with women representation. • Timely execution of planned activities, including completion of Project recruitments in accordance with up-scaled Project document. • Security concerns at DIK and Quetta may hamper Project activities. 	<p>Open Project Issues:</p> <ul style="list-style-type: none"> • CAP decision on Project Baseline Survey proposal. • Recruitment of ADR expert. • Completion of Advocacy & Communication Strategy.
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2. Project Performance:

OUTPUT 1: “Project Management Arrangements, Monitoring and Evaluation”

Description:

- Designation of NPD/PPDs by MoLG&RD & Provincial LG & RDDs
- Recruitment of Project staff
- Monitoring and Reporting
- Procurement of Project vehicles, equipment and hardware
- Gender violence cases reported
- Project Audit 2006 (by UNDP/EAD)

1st Quarter Targets:

- Recruitments for Provincial Project Managers (Sindh and Punjab); Programme Assistants (NWFP, FPMU, Sindh, Punjab); Advocacy & Communication Specialist (FPMU); Monitoring & Evaluation Specialist (FPMU); Senior Administrative & Finance Officer (FPMU) and Provincial Monitoring & Reporting



Coordinators (Balochistan, NWFP, Punjab, Sindh).

1st Quarter Achievements:

Activity ID:

1. Project Management arrangements, monitoring and evaluation

Deliverable Description: Selection of New Districts for Up-scaled Project Phase

Start Date and End Date:

% Progress to Date: 100%

Remarks: As per the up-scaled Project document, three additional districts were selected in each Province. In continuation of the work underway in the existing 08 pilot districts, a total of 12 additional districts have been included, making a total of 20 districts. Prior to NSC endorsement these were approved by the respective Provincial Steering Committees (PSCs), these are as follows:

PROVINCES	EXISTING PILOT DISTRICT (2005-06)	NEW DISTRICTS FOR UP-SCALING (2007-11)
Balochistan	Quetta Lasbela	Loralai Gawadar Ziarat
NWFP	Abbotabad D.I.Khan	Mardan Swat Kohat
Punjab	Attock Bahawalpur	Multan Mianwali Jehlum
Sindh	Dadu Shikarpur	Mirpur Khas Jacobabad Nawabshah

Deliverable Description: 3rd National Steering Committee (NSC) Meeting

Start Date and End Date:

% Progress to Date: 100%

Remarks: The NSC is mandated to monitor and guide the Project implementation. It shall be responsible for approving and monitoring the Project annual work plan and perform overall coordination functions between Federal/Provincial Governments and UNDP. The NSC is required to meet at least once a year and/or when the need arises.



The 3rd NSC meeting was held at Islamabad on 10th January 2007 to seek its endorsement for the up-scaled Project phase and other issues that required approval by the Committee.

The results and action points for the 3rd NSC meeting are as follows:

- MoLG&RD would explore possibility of additional resources from Government/donor sources for the Project requirements/further up-scaling (underway);
- NSC to be re-notified as approved to include representatives (Zila Nazim's) from newly selected districts (already done);
- Project progress during 2006 to be reported in the Project Annual Progress Report (on prescribed format from UNDP) (draft report prepared/under print);
- Work Plan Priorities Matrix & Budgets for 2007 approved and to be communicated to relevant stakeholders (done);
- Newly selected districts by Provincial Governments for Project Up scaling/Extension (2007 – 2011) approved, however, Provincial/District Governments must ensure all possible support to the Project as per Project Document (done/underway);
- Endorsed findings of District Bench-Marking Report 2005 and report printed as per ToRs of consultancy awarded (report printed/disseminated);
- Approved proposed Monitoring & Reporting mechanism to be implemented with support from District and Provincial Governments for regular progress reporting on prescribed formats. These may be updated, in light of Project requirements/amended RoBs, etc. (if required) (M&E System being put in place);
- Endorsed draft Advocacy & Communications strategy outline for further action (consultancy terminated);
- Approved National level Up-scaled Project & Website launch ceremony (suitable date to be decided later) (being planned);
- Additional support to Provincial PPMUs to be taken up by FPMU with UNDP CO for additional funds allocation and hiring as per PCOM 4.0 (positions of PM&RC and PPMU level being filled in); & FPMU to prepare ToRs and engage consultancy services as per PCOM 4.0 for a legal review to study and propose necessary amendments for reconciliation required between the LGO provisions viz. Musalihat Anjumans with related laws (Muslim Family Act, Small Claims Ordinance, etc.) (underway/ToRs being prepared).

Deliverable Description: Annual Work Plan 2007

Start Date and End Date:

% Progress to Date: 100%

Remarks: Annual Work planning is an important factor in the implementation of the Project. Two major workshops were conducted in this regard by Gender Support Programme (GSP) and UNDP in January 2007. The GSP workshop was attended by the National/Provincial Project Directors and Managers from all the projects under the Poverty Reduction and Gender Unit of UNDP while the EAD – UNDP Planning Workshop was attended by the National/Provincial Project Directors and Managers from all projects under all the units of UNDP CO Pakistan and representatives from the Economic Affairs Division (EAD) Government of Pakistan. Both the Workshops focused on a review of previous year's progress, problems, constraints, lessons learnt and joint work planning for the future, especially for 2007. The workshops provided clear guidelines and policies for the planning of work for the year 2007. The key messages were: synergize, consolidate, build on existing lessons learnt/experiences/strengths, etc. The Project plan for the year 2007 is based on the guidance and suggestions provided in the planning workshops and also the decisions/instructions of the NSC and Provincial Steering Committee (PSC) meeting held at the end of the previous year.

Deliverable Description: Provincial Steering Committee (PSC) Meeting in NWFP

Start Date and End Date:

% Progress to Date: 100%

Remarks: With the start of the up-scaled phase a PSC was held on 4th of January 2007 in NWFP. The meeting endorsed the selection of Swat, Mardan, & Kohat as the new districts in NWFP for the up-scaled phase of the project. The meeting also endorsed the work plan and budgets for the year 2007.

Deliverable Description: Appointment of New Provincial Project Directors

Start Date and End Date:

% Progress to Date:

Remarks: New Provincial Project Directors were appointed by the Government in NWFP, Punjab and Sindh. A staff orientation package was sent to all new PPDs containing the Project Document, 3rd NSC meeting minutes, PCOM 4.0, and sample formats. The new PPDs are as follows:

- i. Dr. Hammad Uwaiz Agha, Secretary LG&RD, NWFP
- ii. Mr. Hamid Ali Khan, Directorate General Local Government, Punjab
- iii. Mr. Ghulam Arif Khan, ACS, LG&RD, Sindh

Deliverable Description: Recruitment of Project Staff

Start Date and End Date:

% Progress to Date:

Remarks: Recruitment of employees for posts as per up-scaled Project Document was completed in the FPMU and Sindh PPMU. The selection panel included the National Project Director, National Project Manager, Senior Administrative & Finance Officer and representatives from the UNDP and EAD. The recruitment process was conducted as per UNDP rules and procedures laid out in PCOM 4.0.

At FPMU staff recruited for the following posts: Senior Administrative & Finance Officer, Advocacy & Communication Specialist, Gender Violence Cases Analyst, Monitoring & Evaluation Specialist and Programme Assistant.

At PPMU Sindh staff recruited for the following posts: Provincial Project Manager and Programme Assistant.

The interviews for the posts of Provincial Project Manager (PPM) Punjab and Programme Assistant NWFP, Balochistan and Punjab were postponed. The shortlisting process for the aforementioned posts has been completed.

The post of Monitoring & Reporting Coordinator for each Province was advertised and short listing completed.

Quality Criteria	Date	Results of Activities – 100% achieved		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> • Annual work plan, budgets, new districts endorsed by NSC • Best candidates selected in recruitment process 	As planned	N.A.	Adequate except sundries and travel budget line.	As per schedule

Financial (US \$)						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71400	30000		MOLG & RD	288,410.13	39,167.59	249,243
71600	30000		MOLG & RD	113,364	32,788.78	80,575
74500	30000		MOLG & RD	40,000	14,136.39	25,864

72100	30000		FPMU/PPPMU	5,400	5,385	15
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OUTPUT 2: “Constitution and mobilization of Musalihat Anjumans in all Union Councils in the pilot districts”

Description:

- Support for Local Government - Management capacities of the LG&RD built **(PMUs established in 2005)**
- Provincial Mapping of districts - District mapping and selection of two districts per province carried out **(Mapping completed/findings being shared; New Districts selected by Provincial Govts.)**
- Preparation of model Rules of Business for the functioning Musalihat Anjuman - Draft Rules of Business (RoBs) for MA agreed upon by stakeholders and receive final approval **(Approved by NSC - 26th Nov. 2005; vetted, notified, translated, printed and disseminated by Provincial Governments/PPMUs in 2006)**
- Formation of Musalihat Anjuman in all pilot districts - MAs established in pilot districts in all four provinces **(468 MAs/MJs notified by District Govts. in all UCs of pilot districts; women representation ensured as per RoBs)**
- Provincial launch of the Project
- Strengthen MAs and enhance visibility of MAs

1st Quarter Targets:

- Constitution of MAs in newly selected districts (12) through ICs.
- Provision of office space for MAs and furniture, registers, etc.



1st Quarter Achievements:

- Orientation sessions held on RoBs for Nazims, Naib Nazims, and female elected representatives for notifying ICs and MAs.
- MAs constituted in 946 UCs out of a total 1,066 UCs in 12 new districts.
- Office furniture registers, etc. being provided/ordered.

Activity ID:

2. Constitution and mobilization of Musalihat Anjumans in all Union Councils in the pilot districts

Deliverable Description: Provision of Computers, Other Equipment and Furniture to Selected Districts

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 100%

Remarks: Computers and other equipment (4-in-1: printers/ scanners/ photocopiers/ fax machines) were provided to the respective district focal persons in each Province to enhance capacity and enable effective communication, record-keeping and reporting from Districts to PPMUs.

The MA offices in the newly selected districts in Balochistan were provided with stationary (3 sets each), office tables, chairs and closet space.

Deliverable Description: Project Launches

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 75%



Remarks: Launches were held in all new districts in NWFP (Kohat, Mardan, Swat) and Balochistan (Gwadar, Loralai, Ziarat); two new districts in Sindh (Mirpur Khas and Jacobabad) and one new district in Punjab (Multan). National Project Manager, Mr. Hamid Raza Afridi, attended the launching cum Awareness Raising Workshop at Multan on 28th March 2007 and in Swat and Mardan. The National Project Director participated in District launches at Jacobabad and Mirpur Khas, along with the

Federal Minister Local Government, Mr. Razzaq A. Thahim.

In NWFP, District Launches were held in Swat (26th February 2007), Kohat (6th March 2007) and Mardan (17th March 2007). The launches were attended by the district Nazims and also by Nazims Union Councils, EDOs, District Officers, representatives of police and secretaries' Union Councils. The Launches at Swat and Mardan were also attended by the National Project Manager. Ms. Rabia Khattak, Programme Officer PR&GU Unit, UNDP, participated in Mardan; whereas in Kohat, the Additional Secretary Local Government & Rural Development Department participated on behalf of the Secretary Local Government.



District Project Launches were conducted in all newly selected districts in Balochistan - Ziarat, Gawader and Loralai on March 6th, 14th and 21st respectively. Prior to the launches, awareness campaign from various forums was conducted resulting in enhanced participation of elected representatives, district government functionaries and members of the community. These ceremonies were also attended by the Minister and Secretary LG&RDD GoB, as well as District Nazims/Naib Nazims and DCOs.

Launches in remaining districts of Jhelum, Mianwali and Nawabshah are planned in the next quarter. The launching at Federal level was planned but could not be held due to busy schedule of the Federal Minister and Secretary Local Government.

Deliverable Description: Printing & Dissemination of RoBs

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 100%

Remarks: The PPMU Punjab had 10, 000 copies of the Musalihat Anjuman Rules printed in Urdu and English, along with the concerned chapter of the Punjab Local Government Ordinance 2001 and the Project introduction for their wide dissemination among the members of Musalihat Anjumans and other stakeholders especially in new Project districts. The Project had also distributed a good quantity of the printed copies of the Musalihat Anjuman rules in the pilot districts last year. The wide dissemination of the Musalihat Anjuman rules will help people to understand the working and facilities available from the forum of Musalihat Anjuman.

In NWFP, 7000 copies of the RoBs were printed so that orientation of the Nazims and secretaries could be carried out on the RoBs. Orientations for the Union Nazims and secretaries Union Council were held on the RoBs and the nazims were requested to notify the Insaaf committees and Musalihat Jirgahs in light of the RoBs. So far 5 Musalihat Jirgahs in the district of Kohat have been notified.

For more efficient MA proceedings, the RoBs were translated into Urdu in Balochistan for better understanding and comprehension. Accordingly, the PPMU Balochistan distributed copies of RoBs in orientation sessions, awareness campaigns etc. amongst various stakeholders.

Deliverable Description: Formation of Insaaf Committees and Musalihat Anjumans in Newly Selected Districts

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 87%

Remarks: The constitution of Insaaf Committees comprising of the members of Union Councils through election in the house of Union Council under section 88 (n) of LGO 2001 is mandatory for the selection of the members of Musalihat Anjumans according to the criteria and procedure given in LGO 2001 and Local Government Musalihat Anjumans (Constitution and Functions) Rules 2006. The status of the Insaaf Committees and Musalihat Anjumans constituted so far in three new Project districts is given in the table:

S.#	District	Number of UCs	ICs Constituted	MA's Constituted
Balochistan				
1.	Loralai	19	20	19
2.	Gawadar	13	13	13
3.	Ziarat	10	10	10
NWFP				
4.	Mardan	75	55	59
5.	Swat	65	51	51
6.	Kohat	32	28	28
Punjab				
7.	Jhelum	54	52	52
8.	Mianwali	56	56	56
9.	Multan	129	96	90
Sindh				
10.	Mirpur Khas	41	39	41
11.	Jacobabad	40	40	40
12.	Nawab Shah	51	51	51

Deliverable Description: Female Representation

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 57%

Remarks: Representation of Women in Insaaf Committees and Musalihat Anjumans is very important in the implementation of the Project. Although it is not mandatory under LGO 2001 to include women in Insaaf Committees and Musalihat Anjumans, the Project convinced the union Nazims and members to include two women councilors in Insaaf Committees and at least one woman in the Musalihat Anjuman panel by emphasising the importance of the participation of women in these two forums. The status of representation of women in these forums in the newly selected districts is given in the table below:

S. #	District	Number of UCs	Number of Women in ICs	No. of women in MAs / No. of MAs with only 1 women
Balochistan				
1.	Loralai	20	20	20
2.	Gawadar	13	13	13
3.	Ziarat	10	10	10
NWFP				
4.	Mardan	75	55	54
5.	Swat	65	25	25
6.	Kohat	32	25	25
Punjab				
7.	Jhelum	54	104	48
8.	Mianwali	56	112	54
9.	Multan	129	192	87
Sindh				
10.	Mirpur Khas	41	0	0
11.	Jacobabad	40	0	0
12.	Nawab Shah	51	0	0

The Project is continuously pursuing the concerned stakeholders in order to ensure 100% participation of women in these forums.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> Composition of MAs in selected districts including women representation. Selection of relevant members as per RoBs. Regular/monthly reports by DFPs. 	As planned	N.A.	Adequate	As per schedule

Financial (US \$)						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		FPMU/PPMU	334,833	71,289	263,544

Deliverable Description: Records of Musalihat Anjumans cases

Start Date and End Date:

% Progress to Date:

Remarks: The Project has printed Registers and Forms for the Record-Keeping and Report Formats developed by the Monitoring and Evaluation Consultant of the Project to provide each Musalihat Anjuman in new project districts Jhelum, Mianwali and Multan in Punjab. The Musalihat Anjumans were also provided printed file covers to keep chronological records of cases received by Musalihat Anjumans.

Deliverable Description: Cases received and resolved by Musalihat Anjumans

Start Date and End Date:

% Progress to Date:

Remarks: The Musalihat Anjumans in both the pilot districts are functional and regularly receiving and resolving disputes according to the provisions of LGO and Musalihat Anjumans Rules 2006. Details of the cases received and resolved by Musalihat Anjumans in Punjab during the first Quarter of year 2007 are provided in the table:

Period	District	Cases Received	Cases Resolved	Cases Pending
Jan.-Mar. Year 2007	Attock	322	220	102
Jan.-Mar. Year 2007	Bahawalpur	529	322	207

OUTPUT 3: “Musalihat Anjumans capacity built to dispense gender justice at the community level”

Description:

- Formation of MASS in each Province/District. Consultations/agreement for the formation of MASS - A network of NGOs (having demonstrable track record in legal rights awareness) strengthening MAs (MASS) **(MASS notified by Provincial Govts.; MoUs signed; Trainings on Consolidated Training Modules completed in all UCs; Provincial Govts./PPMUs to update NSC)**
- Agreement reached with the training Directorates of LG&RDD's for carrying out CB activities. TNA for MA/mentors and development of training modules **(TNA at Federal level through MASS partner/s to be initiated in 2007; Provincial Govts./PPMUs to update NSC on linkages with Training. Directorates)**
- MA members, capacity built on LGO 2001, gender sensitization and issues of gender violence **(Two consolidated modules on Gender Sensitization and Legal Literacy developed & trainings imparted)**
- Union Administration trained in ensuring office/institutional support to MA and record keeping **(UA trained in monitoring and record keeping; record keeping registers, stationery, etc. provided; DFPs notified; Provincial Govts./PPMUs to update NSC)**

1st Quarter Targets:

- Orientation sessions of the Project in newly 12 selected districts
- Capacity building trainings of MAs/MJs

1st Quarter Achievements:

Activity ID:

3. Musalihat Anjumans capacity built to dispense gender justice at the community level

Deliverable Description: Capacity Building of Musalihat Anjumans

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 90%

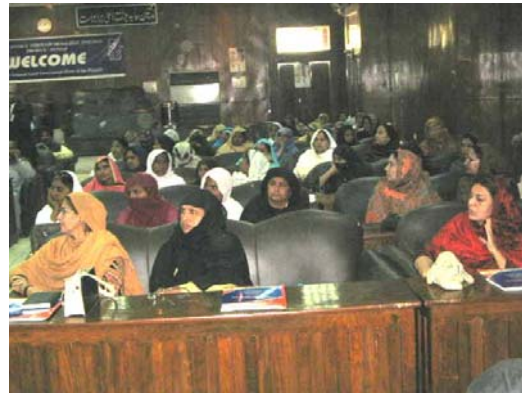
Remarks: Capacity Building Trainings of Musalihat Anjumans is one of the important tasks for the Project after the formation of Musalihat Anjumans in new project districts Jhelum, Mianwali and Multan. The FPMU has initiated the review of the Consolidated Training Modules prepared last year for the capacity building trainings in pilot districts. All the stakeholders/MASS partners have been requested to give their feedback on the modules. The Project has planned to start capacity Building Trainings of Musalihat Anjumans from the 2nd Quarter 2007.

Deliverable Description: Orientation Training Workshops in new Project districts

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 90%

Remarks: The Project has commenced its activities in the new Project districts namely Jhelum, Mianwali and Multan. Formal Briefings were given to the District Nazims, District Coordination Officers (DCOs) and other officers of the District Governments regarding the goals, objectives, outputs and implementation of the Project after notification of the districts as Project district by Government of the Punjab. The Project signed MoUs with the respective district Governments for the smooth implementation of the project in the districts. Then the project conducted Orientation Training Workshops for the Union Nazims, Naib Union Nazims, Union Secretaries and female councilors in district Jhelum and Multan.



To redress the grievances effectively for dispensing justice to the community at their door steps capacity building of the newly constituted ICs, MAs, Nazims/Naib Nazims and Secretaries UCs of District Ziarat accomplished in a comprehensive manner from March 25th to 31st in respective Union Councils premises. Trainings were held in the UCs premises to ensure a maximum participation.

Deliverable Description: Reporting & Coordination Activities of MJs

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 100%

Remarks: In NWFP, financial support was provided to the Offices of District Focal Person and Secretaries Union Council in the two districts of Abbottabad and D.I.Khan for better reporting and coordination activities of the Musalihat Jirgahs. As a result reporting to the district level has started and the office of Assistant Coordination Officer D.I.Khan has initiated the use of the software developed by the FPMU for the purpose.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> Improved training quality for better understanding of MAs 	As planned		Adequate	As per schedule

<ul style="list-style-type: none"> Improved training quality for reporting 				
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Financial (US \$)						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		FPMU/PPMU's	450,250	52,868	397,382

Output 4: “Partnerships between judiciary, police and Musalihat Anjuman for accountable, fair and equitable dispensation of justice”

Description:

- MAJA supports and monitors MA performance to ensure fair dispensation of justice **(MAJAs notified by Provincial Govts.; MoUs signed; activities underway; Provincial Govts./PPMUs to update NSC)**
- Networks with district level bodies and judiciary including Criminal Justice Coordination Committees and Bar Associations established. Minimize the menace of gender violence **(Linkages established; Coordination meetings regularly held; National Level Seminar on 'Justice for All: Focusing on ADR' held in Quetta, presided by Honourable Chief Justice of Pakistan; Provincial level seminar held Larkana, presided by Honourable Chief Justice of Sindh High Court; Provincial Govts./PPMUs to update NSC)**
- Awareness raised about the effective role of MAs through MAJA **(Part of MAJA's Work Plan; several awareness raising campaigns at District level held, including: TV & radio talk shows, literature dissemination, stage theater, news releases, press briefings, newspaper supplements, etc.; Provincial Govts./PPMUs to update NSC)**

1st Quarter Targets:

- Formation of MAJAs in newly 12 selected districts

1st Quarter Achievements:

Activity ID:

- Partnerships between judiciary, police and Musalihat Anjuman for accountable, fair and equitable dispensation of justice



Deliverable Description: Formation of Musalihat Anjuman Justice Advocates (MAJA) in new Project districts

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 100%



Remarks: The Project has requested the District Governments of the new Project districts to give nominations for the constitution of Musalihat Anjuman Justice Advocates (MAJA) forums. The District Governments of Mianwali and Multan in Punbab have sent their nominations while the nominations

from district Jhelum are also expected soon.

A work plan was prepared by MAJA in Balochistan for its activities in the selected districts. This was approved by the PSC.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> Increased number of cases referred and reached for a just solution Timely processing and amicable solution of cases 	As planned		Adequate	As per schedule

Financial (US \$)						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	30000		MASS/FPM U/PPMU's	258,250	6,828	251,422

Output 5: “Community advocacy for legal rights of women and men’s role in ending violence”

Description:

- Legal based and gender rights material published and distributed (**Part of MAJA Work plan; Provincial Govts./PPMUs to update NSC**)
- District level forums involving judiciary and elected reps to advocate and role of men in addressing gender violence (**Provincial Govts./PPMUs to update NSC**)
- District specific advocacy strategy for safeguarding women rights launched (**Advocacy & Communication Consultant hired at Federal level; Work Plan formulated and support being provided; Strategy outline being shared at NSC**)

1st Quarter Targets:

- Sessions on rights and gender issues in the selected districts
- Materials development for mass awareness advocacy purpose

1st Quarter Achievements:

Activity ID:

5. Community advocacy for legal rights of women and men’s role in ending violence

Deliverable Description: Community advocacy for Legal Rights of Women and Vulnerable Groups

Start Date and End Date: Jan – Mar 2007

% Progress to Date: 70%



Remarks: The PPMU Punjab got 10,000 brochures printed on Basic Human Rights and Women’s Rights to create awareness regarding legal rights among the masses, especially women and poor people residing in rural areas.

Brochures/pamphlets containing legal awareness material were prepared and

distributed to the community in a door-to-door advocacy campaign in Balochistan.

Deliverable Description: Printing and Dissemination of Awareness Raising Material

Start Date and End Date:

% Progress to Date:

Remarks: The Project has widely printed and disseminated awareness raising material such as brochures regarding the Project, brochures regarding the functions of Musalihat Anjumans, printed copies of Musalihat Anjuman RoBs and other printed material among the stakeholders and the participants of the workshops.

An awareness campaign was conducted in Balochistan regarding the redressal forum available for quick, easily available and informal dispensation of justice.

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource status	Timeliness
<ul style="list-style-type: none"> Mass awareness about gender issues and rights enhanced Society in general and men in particular know their role in ending gender based violence 	As planned		Adequate	As per schedule

Financial (US \$)						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
74200	30000		FPMU/PPMU's	170,403	4,019	166,384

3. Lessons Learnt

Lessons learnt for the first quarter Jan – Mar 2007 are not available.

4. CHALLENGES DURING THE QUARTER:

- Advocacy & Communication strategy not finalised.
- Up-scaled Project Launch Ceremony postponed.
- Benchmarking survey was not initiated.
- Foreign ADR Consultant was not recruited.
- Launches pending in new selected districts in Sindh and Punjab.
- Training Needs Assessment (TNA) could not be initiated. ToRs are being worked out.
- The Advocacy & Communication Consultant produced brochures that were not up to the mark. The FPMU is following up on the issue.

5. FUTURE WORK PLAN:

- Female participation must be ensured in Musalihat Anjuman and other forums with the support of MASS and MAJA partners in the newly selected districts.
- The recruitment process has to be completed as per the up-scaled Project Document.
- Orientations have to be conducted for new employees.

- The ToRs for the Training Needs Assessment (TNA) have to be completed.
- A legal expert must be recruited.
- A foreign ADR Consultant is required and therefore has to be recruited.
- Work must be done on developing consolidated modules.
- Legal rights and awareness raising modules must be further developed.
- Budgets are to be reviewed and amended to make provision for Monitoring & Reporting recruits.
- Project launch ceremonies must be carried out in all newly selected districts.
- The up-scaled Project/Website Launch Ceremony is to be conducted in Islamabad.

6. FINANCIAL IMPLEMENTATION:

CONSOLIDATED SUMMARY OF PLEA ADVANCES VS EXPENDITURES FOR JANUARY – MARCH 2007				
Atlas Code	Description	Planned	Actual	% age
71400	Service Contracts-Individuals	56,607	39,167.59	69%
71600	Daily Subsistence Allowance-Local	30,403	32,788.78	108%
72100	Svc Co - Public Admin, Politics and Infrastructure	343,937	136,369.52	40%
72200	Office Equipment	-	-	-
74100	Management and Reporting Services	-	--	
74200	Audio Visual Productions	35,897	4,019.46	11%
74500	Sundries	16,184	14,136.39	87%
75100	Facilities & Administration			
Total		483,028	226,482	47%

Details are attached in the Annexure.